

Code: 9E00404c

MBA IV Semester Regular & Supplementary Examinations, July 2013

GLOBAL HUMAN RESOURCE MANAGEMENT

Time: 3 hours

Max Marks: 60

Answer any FIVE questions
All questions carry equal marks

- 1 What is globalization? Discuss the challenges in international human resource management.
- 2 Define culture. Discuss the cultural dimensions in Hofstede cultural model.
- 3 How do MNCs plan for their human resource needs? Discuss the issues in international human resource planning.
- 4 Who are PCNs and TCNs? Why MNCs compensation policies are different for PCNs and TCNs? Discuss the effects of differential compensation policies in an organization.
- 5 What is HR audit? What are the challenges in organizing HR audit in a multinational organization?
- 6 Why do international human resource management find it challenging in designing performance appraisal system? Discuss.
- 7 What is conflict? How conflicts can be resolved in multicultural business environment?
- 8 HRM in software industry has different challenges. Explain.
